



# Chief Electrician

## MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT

Announcement #	26-321-01MPOC <b>**AMENDED BASE SALARY**</b>		
Title, Series, Grade, (Code):	Chief Electrician - WM-9940-15 (321)		
Base Salary:	\$69,672 Per annum		
Opening Date:	October 1, 2025	Closing Date:	Open continuously with periodic cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	<p>Due to critical shortages in this rating, applications will receive immediate consideration upon receipt. Selections will be made until critical shortages no longer exist. Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees. Applicants, who previously applied under 25-322-01MPOC, must reapply, if they wish to be considered for this position.</p>		
Duties:	<p>The Chief Electrician is a civil service mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, contested or uncontested environments.</p> <p>The Chief Electrician is responsible for maintaining, operating and repairing the ship's electrical system, machinery and equipment. This includes but is not limited to the ship's service generators, emergency generators, main and auxiliary switchboards, emergency switchboards, lighting and power distribution panels, power and control transformers, motor controllers and soft start controllers, dial telephone and sound powered phone systems, LMC and associated loudspeaker and hailing systems, internal and external lighting circuits, general alarm systems and batteries, ground detection systems, metering and monitoring circuits and the various electric motors found onboard. The Chief Electrician must be proficient in the use of common power tools and light machine shop equipment such as drill presses, pedestal grinders and arbor presses, etc.; and in the performance of fire drills and damage control drills, and in taking initiative to perform emergency drills as required. When assigned to a ship the Chief Electrician must have a thorough understanding of special characteristics of each ship's electrical system and special features that may be</p>		

	<p>present for use in emergencies. The Chief Electrician is also responsible for supervising any Second Electricians that may be assigned to the ship. The Chief Electrician assists, observes and performs "Quality Assurance" on work done by shipyard or other shore side repair people, as directed.</p> <p>The Chief Electrician is proficient and skilled in the use of all common shipboard hand tools such as but not limited to; wrenches, pliers, chisels, hammers, saws, hand grinders, files, pneumatic and hydraulically powered tools, chain hoists and hydraulic jacks, etc. The Chief Electrician effectively uses these tools in the repair, maintenance and installation of new parts to shipboard electrical equipment and machinery. The Chief Electrician is capable of researching part's information and using the ship's supply system to obtain any repair parts required to complete the job. The incumbent prepares work lists and job orders for subordinates and assists the Chief Engineer in drafting voyage repair requests. The Chief Electrician maintains accurate machinery history reports in the shipboard SAMM system. Carries out EEO policies and communicates support of these policies to subordinates. Ensures continuing application of and compliance with EEO laws, regulations and policies. Performs all other duties as assigned. Everything in this Position Description is considered to be an essential function of this position. Performs other duties as assigned.</p>
<p>Minimum Eligibility Requirements:</p>	<p>Must possess current and valid:</p> <ul style="list-style-type: none"> <li>• USCG Merchant Mariner Credential (MMC) endorsed as: Qualified Member of the Engine Department (QMED) QMED - Any Engine Rating ("Any" indicates mariner holds ALL Unlicensed Engine Department Ratings i.e. Fireman/Watertender, Oiler, Junior Engineer, Electrician/Refrigerating Engineer AND Pumpman/Machinist)</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• QMED - Electrician</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• QMED - Electrician/Refrigeration Engineer</li> </ul> <p style="text-align: center;"><b>AND</b></p> <ul style="list-style-type: none"> <li>• STCW certificate endorsed as: <ul style="list-style-type: none"> <li>-Able Seafarer Engine</li> <li>-Rating Forming Part of an Engineering Watch (RFPEW)</li> </ul> </li> </ul> <p>Above credentials and endorsements must be valid for at least seven months</p>

	<p><b>COPIES OF CERTIFICATES AND DOCUMENTS ARE NOT REQUIRED BUT ARE TO BE LISTED ON THE MSC PROMOTION APPLICATION FORM UNLESS DOCUMENTATION IS SUPPORTING COMMERCIAL EXPERIENCE OTHER THAN MILITARY SEALIFT COMMAND EXPERIENCE.</b></p>
<p>Evaluation Criteria:</p>	<p><b>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.</b></p> <ol style="list-style-type: none"> <li>1. Knowledge and skill in the use of electrical meters, test instruments and electrical troubleshooting equipment to properly maintain, repair and operate equipment and machinery.</li> <li>2. Skill in the use of hand tools and shipboard power tools.</li> <li>3. Skill in the use of and the ability to read and interpret technical manuals, blue prints and electrical schematics.</li> <li>4. Ability to plan, organize, communicate and supervise the work of others and demonstrated skill in the ability to use common MSC computer applications such as MS-Office, SAMM, LogBook, ShipClip, etc.</li> </ol> <p>To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. <b>Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</b></p>
<p>Conditions of Employment:</p>	<ul style="list-style-type: none"> <li>• All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must: <ul style="list-style-type: none"> <li>• Meet the medical, dental, and mental requirements</li> <li>• You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport).</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their ratings or positions. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 Pounds.</li> <li>• Successfully complete the training requirements,</li> <li>• Be clear of any adverse or disciplinary action,</li> <li>• Be able to obtain and maintain the appropriate security clearances,</li> <li>• Be ready, willing, and able to physically perform the duty of this position worldwide at all times,</li> <li>• Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and</li> <li>• Have overall "Good" or above evaluation ratings.</li> </ul>
How to Apply:	<p><b>ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time).</b> MSC is not responsible for obtaining documents to include in your package.</p> <p>1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and <b>WILL</b> disqualify an application from consideration and appropriate administrative or disciplinary action, up to and including removal, <b>WILL</b> be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance.</p> <p>2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like - if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from</p>

previous guidance.

3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance.

4. As noted above, application packages **SHALL NOT** exceed 35 one-sided pages. The following documents are required and are to be packaged in the following order:

a. Completed MSC Promotion Application.

b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:

(1) Full name.

(2) Highest CIVMAR permanent position held and inclusive dates.

(3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.

(4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hour).

c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.

d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.

e. Job related honors, awards, and special accomplishments; for example, Military, Government, or

	<p>recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).</p> <p>f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the HRMS database and will be extracted from the "package" once the MAP HRMS data is identified. Evaluations do not count against the 35 page limitation. Applicants are strongly encouraged to request/review their MAP history from the MAP repository prior to submitting their application. It cannot be stressed strongly enough that the applicant should try to ensure that there are no missing MAP evaluations from their record. Request MAP Overview reports from the following address: <a href="mailto:MSC_HR_MAP_INBOX@us.navy.mil">MSC_HR_MAP_INBOX@us.navy.mil</a>.</p> <p>5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions contained in the advisory or POA.</p> <p>6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible.</p> <p>7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission.</p> <p>8. Any questions may be directed to the MSC Employment Division via email at <a href="mailto:MSC_POAInbox@us.navy.mil">MSC_POAInbox@us.navy.mil</a>. Inquiry responses will be provided within 2 business days.</p>
<p>How To Contact Us:</p>	<p>Completed application packages will be accepted via Regular mail, FedEx, Email, Fax, and hand-delivered.</p> <ul style="list-style-type: none"> <li>• <b>Mail</b> completed packages to:  Military Sealift Command  Attn: Marine Employment Division N11B2  Bldg SP-64, 471 East C Street  Norfolk, VA 23511-2419</li> <li>• <b>Fax</b> completed packages to the MSC Marine Employment Division at <b>(757) 443-3094</b>.</li> <li>• <b>Email</b> packages to: <a href="mailto:MSC_POAInbox@us.navy.mil">MSC_POAInbox@us.navy.mil</a>  (Subjct line of email should contain the announcement number and position title.)</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Hand Deliver</b> completed packages to the MSC Marine Employment Division, Bldg SP-312, 581 A Street, Norfolk, VA 23511</li> </ul>
<p><b>NOTE:</b></p>	<p><b>FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</b> Federal job applicants who make a false statement in any part of the application could be turned down for the job; fired after beginning work; or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.</p>
<p><b>MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.</b></p>	<p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, other personal condition unrelated to the applicant's basic ability to perform satisfactory. Please visit <a href="https://civmar.sealiftcommand.com/eeo">https://civmar.sealiftcommand.com/eeo</a> for more information. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should send an email to <a href="mailto:MSC_POAInbox@us.navy.mil">MSC_POAInbox@us.navy.mil</a> and/or refer to the "How to Apply" section of this announcement.</p>

