# Chief Radio Electronics Technician

**MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT**

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| Announcement # | 27-210-01MPOC | | |
| Title, Series, Grade, (Code): | Chief Radio Electronics Technician WM-9995-10 (210) | | |
| Base Salary: | $78,792 Per annum | | |
| Opening Date: | October 1, 2026 | Closing Date: | Open Continuous with Periodic Cut-offs |
| Location: | Military Sealift Command (MSC) Vessels Worldwide | | |
| Who May Apply: | Due to critical shortages in this rating, applications will receive immediate consideration upon receipt. Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees. Applicants, who previously applied under POA 26-210-01MPOC, must reapply, if they wish to be considered for this position. | | |
| Duties: | The Chief Radio Electronics Technician (CRET) is a civil service mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.<br><br>The CRET is directly responsible to the Ship's Communication Officer (SCO) or to the ships' Master when assigned to Service Support Vessels (T-ARS, T-ATS or T-AFT). When assigned to Service Support Vessels, the Chief Radio Electronics Technician is responsible for the Communications Department and is designated as the Communications Security (COMSEC) Local Element (LE) Custodian.<br><br>**SPECIFICATIONS**<br><br>• Manage the execution of shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and physical COMSEC.<br><br>• Oversee the maintenance and utilization of the Communications Department's publication inventory of communications manuals and instructions, such as: Allied Communications Publications (ACPs); Navy Telecommunications Publications (NTPs); Naval Warfare | | |

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| | Publications (NWPs); Fleet Telecommunications Publications (FTPs); SECNAV and OPNAV instructions; Communications Information Bulletins (CIBs); Communications Information Advisories (CIAs); and Current General Message Files (GMFs).<br><br>• Interpret Navy, Joint, Allied and Operational instructions in drafting/reviewing all forms of Operational and Administrative naval messages.<br><br>• Manage the setup, maintenance and troubleshooting of operational and tactical communication system/circuits.<br><br>• Supervises allocated watch standing personnel. Prepares and coordinates planned maintenance schedules as required by the SCO. Provides technical assistance and conducts necessary training. Maintains technical publications and files. Ensures compliance with COMSEC procedures and instructions related to crypto security, transmission security, and emissions security. Ensures compliance with safety procedures.<br><br>• Oversee the diagnosing of system and circuit outages and troubleshooting of system faults to isolate failures between hardware, system software and application programs to ensure restoral procedures are implemented.<br><br>• Interpretation of electronics technical manuals, drawings, specifications and schematic drawings as needed to support troubleshooting, upgrades and new installs.<br><br>• Oversee RF communication operations ensuring appropriate information transfer using tactical or commercial satellites on a global basis to include military or commercial satellites, Tactical LOS, HF, UHF, VHF and HF long-haul. Operations are routinely performed within a strike group with specific circuits and protocol that must be utilized. Ensure operations comply with COMSEC requirements on both transmission and receipt. Assigned systems include, but not limited to MDU/MOS, NAVMACS II, NGW, CBSP, NIPR/SIPRNET, ADNS and COMPOSE.<br><br>• Perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4) ensuring a minimum of systems to be kept fully operational to support two or more secure Fleet Broadcast Satellite Communications (FLTBROADCAST) channels for classified traffic; CUDIXS which allows sending and receiving of message traffic; as well as tactical voice circuits to report or relay operational and |

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| | administrative information. Receive Genser traffic and tactical information via GCCS-M (if installed).<br><br>• When attached to a unit without an assigned CRET (IAT) or RET1 (IAT), troubleshoot LAN outages and perform network system back-ups, scanning for computer viruses, and implementing security measures.<br><br>• Interacts with technical support personnel and peers to resolve technical hardware and software problems. Provides technical assistance to personnel involved in system programming and hardware selections. Performs customer service assistance and/or training in response to mission requirements.<br><br>• Advises the SCO on capabilities, limitations and condition of equipment. The incumbent may be required to work aloft and over side to ascertain equipment condition.<br><br>• Comply with the Electrical Safety Program and safety requirements and take appropriate precautions to ensure personal safety of co-workers.<br><br>• Comply with the shipboard Working Aloft policy and procedure. Whether working aloft or being utilized as the department's safety observer, CRET will assist the SCO with the overall training requirements for all RET personnel. CRET will be required to attend the MSC Fall Prevention training for working aloft.<br><br>• If assigned, execute responsibilities as the department tag out/lock out coordinator.<br><br>• Comply with COMSEC policy and procedures for the handling and safeguarding of material and is skilled in operating radio cryptographic equipment.<br><br>• Perform duties as alternate COMSEC custodian and assume the duties as the Ship's LE Custodian if/when required.<br><br>• Assist the Watch Supervisor in troubleshooting LAN outages and/or computer systems in lieu of not having a CRET (IAT)/RET1 (IAT) assigned to the command.<br><br>• Execute shipboard emergency drills, performing all duties as assigned.<br><br>• Supervises, trains and qualifies all RET personnel to include him/herself and IAT personnel when applicable. |

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| | • Ensure Physical and Information Security protocols governing access to communications spaces and classified/sensitive information are adhered to.<br><br>• Expert knowledge of shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and physical COMSEC.<br><br>• Knowledge of Allied Communications Publications (ACPs), Navy Telecommunications Publications (NTPs), Naval Warfare Publications (NWPs), Fleet Telecommunications Publications (FTPs), SECNAV and OPNAV instructions, Communications Information Bulletins (CIBs), Communications Information Advisories (CIAs), and Current General Message Files (GMFs). All other communications manuals and instructions not listed, retained inside the Communications Department's publication inventory.<br><br>• Advanced knowledge in the use of the Radio Frequency (RF) Spectrum, communication system/circuit operations, and the capabilities and limitations of onboard equipment working within the RF Spectrum.<br><br>• Thorough knowledge associated with the operations of the underway Communications watch.<br><br>• Advanced ability in operating, monitoring, and maintaining information systems in support of worldwide telecommunications systems, to include, CUDIXS, MDU, MOS, FSM, NAVMACS II SYSTEMS, NGW, CBSP, NIPRNET/SIPRNET.<br><br>• Advanced proficiency in the proper use of a wide variety of diagnostic programs, electronic test equipment and tools.<br><br>• Skilled in diagnosing system faults to isolate failures between hardware, system software and application programs to determine appropriate corrective action.<br><br>• Advanced ability to perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4). Systems to be kept fully operational include ship's capability to handle two or more secure Fleet Broadcast Satellite Communications (FLTBROADCAST) channels for classified traffic, CUDIXS to send and receive message traffic and tactical voice circuits to report or relay operational and administrative information. |

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| | • Possess knowledge of electronic theory and competent to perform MSC required equipment troubleshooting, and limited repair to shipboard communications systems.<br><br>• Fully proficient with operating radio cryptographic equipment.<br><br>• Knowledgeable of the Electrical Safety Program and safety requirements.<br><br>• Skilled in observing all safety rules.<br><br>• Knowledgeable in working aloft emergency procedures and duties as a safety observer.<br><br>• Knowledgeable of EEO laws, regulations and policies.<br><br>• Knowledgeable with application software applications which may be afforded Privileged User access to the network and must satisfy MSC's Privileged User requirements.<br><br>• Ensure continued application and compliance with EEO laws, regulations and policies; and communicate support of these policies to subordinates.<br><br>• May be required, by the SCO/SCO (IAM) to perform other duties outside of the positions assigned based on the operational nature of those duties.<br><br>• Performs other duties as assigned. |
| Minimum Eligibility Requirements: | Must possess current and valid:<br><br>1. United States Coast Guard (USCG) Merchant Mariner's Credential (MMC) endorsed as: Ordinary Seaman, Wiper and Steward Department (FH).<br><br>2. Must have three (3) years cumulative experience sailing on MSC Vessels as a permanent First Radio Electronics Technician (RET1) or temporary Chief Radio Electronics Technician (CRET). Experience must have been aboard at least two (2) ship class types, i.e. AO, AKE, AOE, ARS, ATF, AS, etc...<br><br>**OR**<br><br>3. U.S. Navy or other Military Branch IT trained personnel E5 or above (Communications rating) with at least five (5) years experience supervising a shipboard Communications Center (i.e. Radio Central/Outboard Shack), or other Government, Military or Commercial |

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| | environment (i.e. NCTAMS, NTCC, TAGOS (SURTASS), DOD COMMCENTER). Applicants utilizing Military experience should have no more than 10 years recency out of the field. |
| Evaluation Criteria: | **Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.**<br><br>1. Expert knowledge of shipboard communications procedures to include but not limited to Communications equipment operations, message handling procedures, security and safeguarding of material/information and physical COMSEC.<br><br>2. Knowledge of Allied Communications Publication(ACPs), Naval Warfare Publications (NWPs), Fleet Telecommunications Publications (FTPs), SECNAV and OPNAV instructions, Communications Information Bulletins (CIBs), Communications Information Advisories (CIAs), and Current General Message Files (GMFs). All other communications manuals and instructions not listed, retained inside the Communications Department's publication inventory.<br><br>3. Ability to interpret Navy, Joint, Allied and Operational instructions in drafting all forms of Operational and Administrative naval messages.<br><br>4. Advanced knowledge in the use of the Radio Frequency (RF) Spectrum, communication system/circuit operations, and the capabilities and limitations of onboard equipment working within the RF Spectrum.<br><br>5. Thorough knowledge associated with the operations of the underway Communications watch.<br><br>To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. **Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.** |

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| Conditions of Employment: | All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must:<br>• Meet the medical, dental and mental requirements,<br>• You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport).<br>• A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 pounds,<br>• Successfully complete the training requirements,<br>• Be clear of any adverse or disciplinary action,<br>• Be able to obtain and maintain the appropriate security clearances,<br>• Be ready, willing, and able to physically perform the duty of this position worldwide at all times,<br>• Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and<br>• Have overall "Good" or above evaluation ratings. |
| How to Apply: | **ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time).** MSC is not responsible for obtaining documents to include in your package.<br><br>1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and **WILL** disqualify an application from consideration and appropriate administrative or disciplinary action, up to and including removal, **WILL** be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance. |

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| | 2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like - if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from previous guidance.<br><br>3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance.<br><br>4. As noted above, application packages **SHALL NOT** exceed 35 one-sided pages. The following documents are required and are to be packaged in the following order:<br><br>a. Completed MSC Promotion Application.<br><br>b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:<br><br>(1) Full name.<br><br>(2) Highest CIVMAR permanent position held and inclusive dates.<br><br>(3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.<br><br>(4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree |

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| | received (if no degree, show total credits earned and indicate whether semester or quarter hour).<br><br>c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.<br><br>d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.<br><br>e. Job related honors, awards, and special accomplishments; for example, Military, Government, or recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).<br><br>f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the MyMSC database and will be extracted from the "package" once the MAP MyMSC data is identified. Evaluations do not count against the 35 page limitation. Applicants are strongly encouraged to request/review their MAP history from the MAP repository prior to submitting their application. It cannot be stressed strongly enough that the applicant should try to ensure that there are no missing MAP evaluations from their record. Request MAP Overview reports from the following address: **MSC HR MAP INBOX@us.navy.mil**.<br><br>5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions contained in the advisory or POA.<br><br>6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible.<br><br>7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission.<br><br>8. Any questions may be directed to the MSC Employment Division via email at **MSC POAInbox@us.navy.mil**. Inquiry responses will be provided within 2 business days. |

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| How To Contact Us: | Completed application packages will be accepted via Regular mail, FedEx, Email, Fax, and hand-delivered.<br><br>• **Mail** completed packages to:<br>Military Sealift Command<br>Attn: Marine Employment Division N11B2<br>Bldg SP-64, 471 East C Street<br>Norfolk, VA 23511-2419<br>• **Fax** completed packages to the MSC Marine Employment Division at **(757) 443-3094.**<br>• **Email** packages to: **MSC POAInbox@us.navy.mil** (Subject line of email should contain the announcement number and position title.)<br>• **Hand Deliver** completed packages to the MSC Marine Employment Division, Bldg SP-312, 581 A Street, Norfolk, VA 23511 |
| **NOTE:** | **FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.** Federal job applicants who make a false statement in any part of the application could be turned down for the job; fired after beginning work; or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action. |
| **MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.** | All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, other personal condition unrelated to the applicant's basic ability to perform satisfactory. Please visit http://civmar.sealiftcommand.com/eeo for more information. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should send an email to **MSC POAInbox@us.navy.mil** and/or refer to the "How to Apply" section of this announcement. |