

# 150 Boatswain

## TECHNICAL SKILL ATTRIBUTES

Maintains operational readiness of all deck equipment, tools and specialized gear for the deck department. (1.0)
Understands and follows maintenance and repair practices; assists with SAMM system and provides input for M&R projects. (2.0)
Maintains a running inventory of ongoing work projects. (3.0)
Conducts daily cleanup for the deck department and ensures equipment has been properly stowed for sea. (4.0)
Supervises proper procedures for safe launch and recovery of all boats and life rafts. (5.0)
Trains deck department personnel on daily work duties and emergency station assignments. (6.0)
Employs and instructs others in procedures for conducting safe UNREP and VERTREP operations. (7.0)
Employs and instructs others in proper procedures for operating, spotting and securing cargo booms and cranes. (8.0)
Supervision of all UNREP/VERTREP station positions. (9.0)
Employs and instructs others in procedures for safe, efficient handling of cargo. (10.0)
Freeze and chill. (10.1)
POL Products. (10.2)
Ammunition. (10.3)
Dry cargo. (10.4)
Knows the location and has a working knowledge of damage control and life saving equipment. (11.0)
Serves effectively as a lifeboat or life raft commander. (12.0)
Serves effectively as an emergency team leader. (13.0)
Understands and applies current doctrine regarding emergency scenarios. (14.0)
Equipment casualties. (14.1)
Damage Control. (14.2)
Fire fighting. (14.3)
Lifesaving. (14.4)
Complies with and instructs others in shipboard SMS procedures. (15.0)
Safety. (15.1)
Environmental and pollution control programs. (15.2)
Employs and instructs others in ship security procedures. (16.0)
Able to effectively use applicable shipboard computer programs. (17.0)

## ORGANIZATIONAL SKILL ATTRIBUTES

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Effectively organizes and leads others in support of shipboard policy, priorities, and goals. (2.0)
Provides positive role model through own conduct and performance. (3.0)
Understands, adheres to, and promotes compliance with shipboard safety, fire fighting and life saving procedures (includes PPE usage). (4.0)

Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing hazardous material. (5.0)
Complies with Command EEO policy, fosters positive EEO environment. (6.0)
Understands verbal directions and written instructions of some complexity. (7.0)
Expresses self clearly in verbal and written communications. (8.0)
Projects a positive, supportive, professional image to customers. (9.0)

#### **GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

#### **POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities. (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)

## **155 Operation Chief**

#### **TECHNICAL SKILL ATTRIBUTES**

Has a working knowledge of all bridge systems and equipment (1.0)
Radar/ARPA (1.1)
ECDIS (1.2)
GSS (1.3_)
GMDSS Suite (1.4)
AIS (1.5)
VHF/FLTAC?NAVY RED Radios (1.6)
Skilled in basic navigation procedures and equipment for plotting and operational awareness (2.0)
GPS (2.1)
ECDIS (2.2)

GCCS-M (2.3)
C2PC (2.4)
Maneuvering Boards (2.5)
Understands COLREGS as it relates to situational awareness (3.0)
Keeps navigation picture/Rules of the Road in mind when determining appropriate actions (3.1)
Is familiar with extended Rules of the Road as applied to Naval Operations (3.2)
Keeps chain of command informed of any issues that might impact vessel's scheduled movements (3.3)
Plans, coordinates and executes operations in accordance with fleet practices and directives (4.0)
Is proficient with and can use ATP-1 Series Volumes 1 & 2 (4.1)
Can read and understand Operations Orders, Fleet schedules and other operational guidance (4.2)
Maintains and updates NWEL, OPORDERS and OPTASKS (4.3)
Adheres to prescribed Operational Security (OPSEC) procedures in performance of all duties (5.0)
Conducts regular inventories of custody material (5.1)
Underway Replenishment CONREP/VERTREP Operations (6.0)
Has performed HCO Duties (6.1)
Uses proper protocol and etiquette on VHF and Navy Tactical Circuits (6.2)
Has demonstrated knowledge of proper operations of liquid and dry cargo rigs (6.3)
Is familiar with CLF and customer ship station capabilities (6.4)
Good working knowledge of applicable shipboard IT systems and computer programs (7.0)
Ships Log (7.1)
SIPRNET (7.2)
NIPRNET (7.3)
Microsoft Outlook (7.4)
Lotus Sametime Chat (7.5)
CENTRIXS (7.6)
GCCS-M (7.7)
C2PC (7.8)
Knowledgeable in standard naval message drafting with emphasis on Operational Reporting (8.0)

#### **ORGANIZATIONAL SKILL ATTRIBUTES**

Understands position within shipboard chain of command, command procedures and policies (1.0)
Effectively organizes and leads others in support of shipboard policy, priorities and goals (2.0)
Provides positive role model through own conduct and performance (3.0)
Understands, adheres to and promotes compliance with shipboard safety, fire fighting and life saving procedures (includes PPE usage) (4.0)
Complies with environmental regulations and procedures and with appropriate regulations for handling and disposing of hazardous material (5.0)
Complies with Command EEO policy; fosters positive EEO environment (6.0)
Understands verbal directions and written instructions of some complexity (7.0)
Expresses self clearly in verbal and written communications (8.0)
Projects a positive, supportive, professional image to customers (9.0)

**POTENTIAL SKILL ATTRIBUTES**

Has acquired the documents/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities and experience required for promotion (3.0)
Has demonstrated proficiency in the technical and organizational skills required to perform successfully in a more responsible position (4.0)
Actively pursues training requirements/competencies required for position and/or promotion (5.0)

**GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks (1.0)
Uses sound judgment in completing assigned duties (2.0)
Demonstrates dedication of the profession and MSC (3.0)
Delivers acceptable quantity and quality of work at assigned tasks (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship (7.0)

**161 Able Seaman (W)****TECHICAL SKILL ATTRIBUTES**

Comprehensive understanding of the vessel's steering system, casualty response procedures and typical maneuvering characteristics of the vessel in a variety of conditions. (1.0)
Professional and effective in executing helm orders. (2.0)
Maintains a steady course in all conditions. (3.0)
Always alert and aware of the ship's operational environment with regard to other vessel traffic. (4.0)
Comprehends meaning of navigation lights. (5.0)
Proficient in making contact reports, using the "point system" and relative bearings. (6.0)
Understands target aspect changes and keeps watch officer well informed. (7.0)
Conducts thorough rounds of inspection and gives early warning of fire, flooding, unauthorized personnel aboard and any unsatisfactory condition. (8.0)
Stands an alert gangway watch, carefully inspecting boarding personnel and packages and presenting a hard target. (9.0)
Maintains accurate, comprehensive, and neat gangway logs. (10.0)
Possesses knowledge of vessel's general arrangement, basic systems (fire alarm actuation points, interior communication systems). (11.0)
Maintains complete control over gangway area. (12.0)

Keeps watch officer informed and handles most situations without assistance. (13.0)
Thoroughly versed in ship's policies and instructions. (14.0)
Understands procedures and performs general maintenance, repair, upkeep and sanitation of material,
equipment and areas in the deck department. (15.0)
Understands procedures for lubricating/maintaining deck equipment, watertight doors, hatches, hatch covers, scuttles and other deck equipment. (16.0)
Understands and employs procedures to prepare surfaces for painting. (17.0)
Understands procedures for selecting and mixing paint, cleaning painting equipment and the safe handling of paint products. (18.0)
Understands and performs basic marlinspike seamanship, including splicing wire rope and fiber lines, reaving/unreaving blocks and falls, and overhauling/maintaining standing and running rigging. (19.0)
Has a working knowledge of line handling, including ratios of line/rope size to sheave size, rules for breaking strengths and safe working loads for wire rope and fiber lines, and the type and limitations of ship equipment for cargo gear, rigging and work stations. (20.0)
Understands and follows procedures for conducting small-boat operations. (21.0)
Understands the commands and follows directions for line handling when docking/undocking. (22.0)
Understands and follows procedures for conducting safe UNREP and VERTREP operations. (23.0)
Understands and follows procedures for operating, spotting and securing cargo booms and cranes. (24.0)
Capable of performing at all UNREP station positions. (25.0)
Capable of performing at all VERTREP station positions. (26.0)
Knows the location and has a working knowledge of damage control and lifesaving equipment. (27.0)
Serves effectively as a lifeboat or life raft team member. (28.0)
Serves effectively as an emergency team member. (29.0)
Understands and applies current doctrine regarding all emergency scenarios, including equipment casualties, damage control, fire fighting, lifesaving, etc. (30.0)
Understands and follows procedures to comply with safety programs. (31.0)
Understands and follows procedures to comply with environmental protection and pollution control programs. (32.0)
Understands and implements ship security procedures. (33.0)

#### **ORGANIZATIONAL SKILL ATTRIBUTES**

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Understands and adheres to shipboard safety, fire fighting and life saving procedures (includes PPE usage). (2.0)
Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing of hazardous material. (3.0)
Complies with Command EEO policy. (4.0)
Understands verbal directions and written instructions. (5.0)
Expresses self clearly in verbal communications, fills out written reports as necessary. (6.0)
Projects a positive, supportive, professional image to customers. (7.0)

**GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

**POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities. (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)

**162 Able Seaman (D)****TECHINICAL SKILL ATTRIBUTES**

Understands procedures and performs general maintenance, repair, upkeep and sanitation of material, equipment and areas in the deck department. (Hull, decks, superstructure, cargo gear, lifeboats/life rafts and emergency and damage control equipment.) (1.0)
Understands procedures for lubricating/maintaining deck equipment, watertight doors, hatches, hatch covers, scuttles and other deck equipment. (2.0)
Understands and employs procedures to prepare surfaces for painting. (3.0)
Understands procedures for selecting and mixing paint, cleaning painting equipment and the safe handling of paint products. (4.0)
Understands and performs basic marlinspike seamanship, including splicing wire rope and fiber lines, reaving/unreaving blocks and falls, and overhauling/maintaining standing and running rigging. (5.0)
Has a working knowledge of line handling, including ratios of line/rope size to sheave size, rules for breaking strengths and safe working loads for wire rope and fiber lines, and the type and limitations of ship equipment for cargo gear, rigging and work stations. (6.0)
Understands and follows procedures for conducting small-boat operations (7.0)

Understands the commands and follows directions for line handling when docking/undocking. (8.0)
Understands and follows procedures for conducting safe UNREP and VERTREP operations. (9.0)
Understands and employs procedures for safe and efficient staging of cargo. (10.0)
Understands and employs proper use of mechanical dunnage. (11.0)
Understands and follows procedures for operating, spotting and securing cargo booms and cranes. (12.0)
Capable of performing at all UNREP station positions. (13.0)
Capable of performing at all VERTREP station positions. (14.0)
Understands and follows procedures for efficient handling of chill and frozen cargo. (15.0)
Understands and follows procedures for safe handling of bulk petroleum. (16.0)
Knows the location and has a working knowledge of damage control and life saving equipment. (17.0)
Serves effectively as a lifeboat or life raft team member. (18.0)
Serves effectively as an emergency team member. (19.0)
Understands and applies current doctrine regarding all emergency scenarios, including equipment casualties, damage control, fire fighting, lifesaving, etc. (20.0)
Understands and follows procedures to comply with safety programs. (21.0)
Understands and follows procedures to comply with environmental protection and pollution control programs. (22.0)
Understands and implements ship security procedures. (23.0)

#### **ORGANIZATIONAL SKILL ATTRIBUTES**

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Understands and adheres to shipboard safety, fire fighting and life saving procedures (includes PPE usage). (2.0)
Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing hazardous material. (3.0)
Complies with Command EEO policy. (4.0)
Understands verbal directions and written instructions. (5.0)
Expresses self clearly in verbal communications, fills out written reports as necessary. (6.0)
Projects a positive, supportive, professional image to customers. (7.0)

#### **GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

**POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities. (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)

**163 Ordinary Seaman (W)****TECHNICAL SKILL ATTRIBUTES**

Professional and effective in executing helm orders. (1.0)
Maintains a steady course in all conditions. (2.0)
Always alert and aware of the ship's operational environment with regard to other vessel traffic. (3.0)
Comprehensive understanding of the vessel's steering system, casualty response procedures and typical maneuvering characteristics of the vessel in a variety of conditions. (4.0)
Comprehends meaning of navigation lights. (5.0)
Proficient in making contact reports, using the "point system" and relative bearings. (6.0)
Understands target aspect changes and keeps watch officer well informed. (7.0)
Conducts thorough rounds of inspection and gives early warning of fire, flooding, unauthorized personnel aboard and any unsatisfactory condition. (8.0)
Possesses knowledge of vessel's general arrangement, basic systems (fire alarm actuation points, interior communication systems). (9.0)
Stands an alert gangway watch, carefully inspecting boarding personnel and packages and presenting a hard target. (10.0)
Maintains accurate, comprehensive, and neat gangway logs. (11.0)
Maintains complete control over gangway area. (12.0)
Keeps watch officer informed and handles most situations without assistance. (13.0)
Thoroughly versed in ship's policies and instructions. (14.0)
Understands procedures and performs general maintenance, repair, upkeep and sanitation of material, equipment and areas in the deck department. (15.0)
Understands procedures for lubricating/maintaining deck equipment, watertight doors, hatches, hatch covers, scuttles and other deck equipment. (16.0)
Understands and employs procedures to prepare surfaces for painting. (17.0)
Understands procedures for selecting and mixing paint, cleaning painting equipment and the safe handling of paint products. (18.0)



Understands and performs basic marlinspike seamanship, including splicing wire rope and fiber lines, reaving/unreaving blocks and falls, and overhauling/maintaining standing and running rigging. (19.0)
Has a working knowledge of line handling, including ratios of line/rope size to sheave size, rules for breaking strengths and safe working loads for wire rope and fiber lines, and the type and limitations of ship equipment for cargo gear, rigging and work stations. (20.0)
Understands and follows procedures for conducting small-boat operations. (21.0)
Understands the commands and follows directions for line handling when docking/undocking. (22.0)
Understands and follows procedures for conducting safe UNREP and VERTREP operations. (23.0)
Understands and follows procedures for operating, spotting and securing cargo booms and cranes. (24.0)
Capable of performing at all UNREP station positions. (25.0)
Capable of performing at all VERTREP station positions. (26.0)
Knows the location and has a working knowledge of damage control and life saving equipment. (27.0)
Serves effectively as a lifeboat or life raft team member. (28.0)
Serves effectively as an emergency team member. (29.0)
Understands and applies current doctrine regarding all emergency scenarios, including equipment casualties, damage control, fire fighting, lifesaving, etc. (30.0)
Understands and follows procedures to comply with safety programs. (31.0)
Understands and follows procedures to comply with environmental protection and pollution control programs. (32.0)
Understands and implements ship security procedures. (33.0)

#### **ORGANIZATIONAL SKILL ATTRIBUTES**

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Understands and adheres to shipboard safety, fire fighting and life saving procedures (includes PPE usage). (2.0)
Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing hazardous material. (3.0)
Complies with Command EEO policy. (4.0)
Understands verbal directions and written instructions. (5.0)
Expresses self clearly in verbal communications, fills out written reports as necessary. (6.0)
Projects a positive, supportive, professional image to customers. (7.0)

#### **GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

**POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities. (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)

**164 Boatswain Mate****TECHNICAL SKILL ATTRIBUTES**

Understands procedures and performs general maintenance, repair, upkeep and sanitation of UNREP and cargo gear and lifeboats/life rafts. (1.0)
Understands procedures for lubricating/maintaining deck equipment, watertight doors, hatches, hatch covers, scuttles and other deck equipment. (2.0)
Understands and performs basic marlinspike seamanship, including splicing wire rope and fiber lines, reaving/unreaving blocks and falls, and overhauling/maintaining standing and running rigging. (3.0)
Has a working knowledge of line handling, including ratios of line/rope size to sheave size, rules for breaking strengths and safe working loads for wire rope and fiber lines, and the type and limitations of ship equipment for cargo gear, rigging and work stations. (4.0)
Supervises proper procedures for conducting small-boat operations. (5.0)
Supervises proper procedures for line handling when docking/undocking. (6.0)
Employs and instructs others in procedures for conducting safe UNREP and VERTREP operations. (7.0)
Employs and instructs others in procedures for safe and efficient staging of cargo. (8.0)
Employs and instructs others in proper use of mechanical dunnage. (9.0)
Employs and instructs others in proper procedures for operating, spotting and securing cargo booms and cranes. (10.0)
Supervision of all UNREP station positions. (11.0)
Supervision of all VERTREP station positions. (12.0)
Employs and instructs others in procedures for efficient handling of chill and frozen cargo. (13.0)
Employs and instructs others in procedures for safe handling of bulk petroleum. (14.0)
Knows the location and has a working knowledge of damage control and life saving equipment. (15.0)
Serves effectively as a lifeboat or life raft team member. (16.0)
Serves effectively as an emergency team member. (17.0)
Understands and applies current doctrine regarding all emergency scenarios, including equipment casualties, damage control, fire fighting, lifesaving, etc. (18.0)
Understands and follows procedures to comply with safety programs. (19.0)

Understands and follows procedures to comply with environmental protection and pollution control programs. (20.0)
Understands and implements ship security procedures. (21.0)

#### **ORGANIZATIONAL SKILL ATTRIBUTES**

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Understands and adheres to shipboard safety, fire fighting and life saving procedures (includes PPE usage). (2.0)
Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing hazardous material. (3.0)
Complies with Command EEO policy. (4.0)
Understands verbal directions and written instructions. (5.0)
Expresses self clearly in verbal communications, fills out written reports as necessary. (6.0)
Projects a positive, supportive, professional image to customers. (7.0)

#### **GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

#### **POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
Through words and deeds has shown an interest in promotion opportunities. (2.0)
Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)

## **165 Ordinary Seaman (D)**

#### **TECHNICAL SKILL ATTRIBUTES**

Basic understanding of the vessel's steering system, casualty response procedures and typical maneuvering characteristics of the vessel. (1.0)
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Capable of executing helm orders. (2.0)
Capable of maintaining a steady course. (3.0)
Always alert and aware of the ship's operational environment with regard to other vessel traffic. (4.0)
Comprehends meaning of navigation lights. (5.0)
Proficient in making contact reports, using the "point system" and relative bearings. (6.0)
Understands target aspect changes and keeps watch officer well informed. (7.0)
Conducts thorough rounds of inspection and gives early warning of fire, flooding, unauthorized personnel aboard and any unsatisfactory condition. (8.0)
Possesses knowledge of vessel's general arrangement, basic systems (fire alarm actuation points, interior communication systems). (9.0)
Stands an alert gangway watch, carefully inspecting boarding personnel and packages and presenting a hard target. (10.0)
Maintains accurate, comprehensive, and neat gangway logs. (11.0)
Maintains complete control over gangway area. (12.0)
Keeps watch officer informed. (13.0)
Thoroughly versed in ship's policies and instructions. (14.0)
Understands procedures and performs general maintenance, repair, upkeep and sanitation of material, equipment and areas in the deck department. (15.0)
Understands and employs procedures to prepare surfaces for painting. (16.0)
Understands procedures safely handling and applying paint products. (17.0)
Understands and performs basic marlinspike seamanship, including splicing fiber lines. (18.0)
Has a working knowledge of line handling. (19.0)
Understands and follows procedures for conducting small-boat operations. (20.0)
Understands the commands and follows directions for line handling when docking/undocking. (21.0)
Understands and follows procedures for conducting safe UNREP and VERTREP operations. (22.0)
Understands and follows procedures for operating, spotting and securing cargo booms and cranes. (23.0)
Capable of performing at most UNREP station positions. (24.0)
Capable of performing at most VERTREP station positions. (25.0)
Knows the location and has a working knowledge of damage control and life saving equipment. (26.0)
Serves effectively as a lifeboat or life raft team member. (27.0)
Serves effectively as an emergency team member. (28.0)
Understands and applies current doctrine regarding all emergency scenarios, including equipment casualties, damage control, fire fighting, lifesaving, etc. (29.0)
Understands and follows procedures to comply with safety programs. (30.0)
Understands and follows procedures to comply with environmental protection and pollution control programs. (31.0)
Understands and implements ship security procedures. (32.0)

## ORGANIZATIONAL SKILL ATTRIBUTES

Understands position within shipboard chain of command, command procedures and policies. (1.0)
Understands and adheres to shipboard safety, fire fighting and life saving procedures (includes PPE usage). (2.0)
Complies with environmental regulations and procedures, and with appropriate regulations for handling and disposing hazardous material. (3.0)
Complies with Command EEO policy. (4.0)
Understands verbal directions and written instructions. (5.0)
Expresses self clearly in verbal communications, fills out written reports as necessary. (6.0)
Projects a positive, supportive, professional image to customers. (7.0)

#### **GENERAL SKILL ATTRIBUTES**

Displays initiative in going about completing assigned tasks. (1.0)
Uses sound judgment in exercise of assigned duties. (2.0)
Demonstrates dedication to the profession and MSC. (3.0)
Delivers acceptable quantity and quality of work at assigned tasks. (4.0)
Loyalty to the shipboard chain of command and MSC, including notifying superiors of unsatisfactory conditions. (5.0)
Conducts self afloat and ashore in a manner that brings credit upon the ship and MSC. (6.0)
Works effectively with other crewmembers and promotes teamwork and harmony aboard ship. (7.0)

#### **POTENTIAL SKILL ATTRIBUTES**

Has acquired the document/license/certification required for promotion to a more responsible position. (1.0)
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Has committed own time and/or resources to gaining the knowledge, skills, abilities, and experience required for promotion. (3.0)
Has demonstrated proficiency in the technical and organizational skills required to successfully perform in a more responsible position. (4.0)
Actively pursues training requirements/competencies required for position and/or promotion. (5.0)