

Establishment of New Information Assurance Civil Service Mariner Positions

MSC has a requirement for 291 Civilian Mariners to serve in the communications field; currently 277 of these positions are filled. DoD cybersecurity mandates continue to grow and our workforce continues to be challenged by daily threats against MSC systems afloat. Specifically:

- Not all CIVMAR personnel conducting IT cybersecurity functions meet the requirement to maintain specialized certifications in accordance with DoD Information Assurance (IA) Workforce Improvement Program, DoDD 8140.01
- The CIVMAR IT skill level and manning on specific vessels is not adequate to manage and administer the infrastructure, networks and systems
- The CIVMAR community compensation for SCO, Chief RET, and 1st RET personnel performing these IT cybersecurity functions is below government and industry standards

To address this issue, the Commander's letter dated 27 Sep 16 established three new cyber security positions with commensurate salaries. These positions are in addition to the existing Communications positions:

- 9908 - Ship Communications Officer (Information Assurance Manager (IAM))
- 9995 - Chief Radio Electronics Technician (Information Assurance Technician (IAT))
- 9997 - First Radio Electronics Technician (Information Assurance Technician (IAT))

These positions will be assigned to T-AKE, T-AOE and T-EPF vessels.

Training:

In addition to having to meet all of the DoDD 8140.01 requirements, the following training requirements must also be met for all these positions:

- Completion of SECURITY +, A+ and NETWORK + certifications
- Completion of Navy courses: COMPOSE 3.0 or 4.0, ADNS and HBSS 4.5
- Completion of MICROSOFT Operating Systems Certification

Note: MSC is developing a LAN ADMINISTRATOR IAM/IAT training program for the RET Community to meet the required training requirements. A detailed matrix for each of the three positions matching them to the U.S. Navy's implementation of DoDD 8140.01 requirements will be provided.

Maintaining Certifications:

Once designated IAM or IAT, the incumbent is required to maintain his/her computer certifications, by attending Computer training through one of MSC's established training vendors. Completion of designed Computer Education Units (CEU) provided online may be substituted for classroom training and examination participation.

All CIVMARs interested in being considered for the above positions shall apply to the Merit Promotion Opportunity Announcements that are tentatively scheduled to be released as listed below:

Position	Release	Open	Close	Board	Results
SCO (IAM)	10/31/16	12/1/16	12/15/16	12/19/16	12/28/16
CRET (IAT)	1/11/17	2/10/17	2/24/17	3/6/17	3/13/17
RET1 (IAT)	4/17/17	5/18/17	6/1/17	6/12/17	6/19/17

As we continue to train our RET Community, all IAM or IAT positions shall be filled through Merit Promotions.