

## **First Radio Electronics Technician**

### **INFORMATION ASSURANCE TECHNICIAN (IAT)**

#### MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT

Announcement #	22-213-01MP
Title, Series,	First Radio Electronics Technician (IAT), WM-9997-12,
Grade, (Code):	(213)
Base Salary:	\$66,856 Per annum
Opening Date:	November 4, 2021 Closing Date: November 18, 2021
Location:	Military Sealift Command (MSC) Vessels Worldwide
Who May Apply:	Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees.  Applicants, who previously applied under POA #21-213-01MP, must reapply, if they wish to be considered for this position.
Duties:	The First Radio Electronics Technician (IAT) is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war.  MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.
	The First Radio Electronics Technician Information Assurance Technician (IAT) serves as the ships assistant Information Technology (IT) System Administrator under the Chief Radio Electronics Technician (CRET) IAT.
	Duties and responsibilities are to assist the lead System Administrator CRET in providing expert technical advice and guidance on critical Command, Control, Communications and Computer (C4) and to solve integration and operational system issues.
	Will assist in maintaining the Military Sealift Command (MSC) afloat Computing Environment (CE). Duties encompass performing and or assisting in vulnerability scans, system backups, computer virus scans and implementation of security measures when tasked by the Department of Defense (DoD)/Department of the Navy (DON)/MSC.
	Assist in the diagnoses of system failures, isolate sources of problems stemming with hardware, system software, and

applications. On systems, provides input in drafting information systems security documentation (i.e. disaster recovery plans).

Assist in the applications of patches released for Information Assurance Vulnerability Management (IAVM) and all other remediation required as mandated by MSC. Report the IAVM compliance or discrepancies to System Administrator.

Assist in the maintaining of files and records of computer equipment allocated to the ship by location and shipboard personnel assigned responsibility. Review Standard Operating Procedure (SOP's) for completeness and functionality.

Interact with technical support personnel in the absence of the CRET, briefing CRET, Ship's Communications Officer (SCO) and/or Commanding Officer at appropriate times.

Assist shipboard personnel with customer assistance and/or training in response to their CE needs and requirements.

Track all trouble calls to the MSC Global Service Desk (GSD). In addition, make necessary corrections to the trouble call log during Service Desk review sessions.

May be tasked by the SCO to perform other duties of a Communications/Operational nature outside of the position assigned. Incumbent is required to attend Electronic Key Management System (EKMS) course and complete MSC EKMS PQS 301, and maintain his or her overall knowledge of EKMS and procedures as a Local Element User.

Must possess a Top Secret clearance.

Ensure continuing application and compliance with EEO laws, regulations and policies.

Everything in this Position Description is considered to be an essential function of this position. Performs all other duties as assigned.

# Minimum Eligibility Requirements:

Must possess and maintain:

- 1. USCG Merchant Mariner Credential (MMC) and;
- 2. US Navy E5 or above (Cyber IT rating) with at least two (2) years' experience in shipboard Communications Center (i.e. Radio Central or ADP). Other branches of the Military/National Guard, experience working in

Communications/Cybersecurity Center or Operations Center (this is not referring to a Combat Information Center (CIC)). Experience must be within ten (10) years of announcement.

#### OR

3. Must have two (2) years cumulative experience sailing on MSC vessels as a permanent Second Radio Electronics Technician (RET2) or temporary First Radio Electronics Technician (RET1). Must have experience aboard an AKE, AOE or EPF working or training as the Local Area Network (LAN) assistant. Documented by the onboard SCO (IAM).

#### OR

4. Equivalent Government and/or Commercial Cyber workforce with at least two (2) years experience. Experience must be within ten (10) years of announcement.

#### AND

5. Current Security plus Certificate or Higher, within last three (3) years of announcement from an accredited test facility.

Note: Security Plus Certification is not required with Merit Promotion package or External application. However, Promotion and/or employment are contingent upon receipt of current Security Plus Certification. Any Security Plus certification from 2016 or earlier will not be accepted.

COPIES OF CERTIFICATES AND DOCUMENTS ARE NOT REQUIRED BUT ARE TO BE LISTED ON THE MSC PROMOTION APPLICATION FORM UNLESS DOCUMENTATION IS SUPPORTING COMMERCIAL EXPERIENCE OTHER THAN MILITARY SEALIFT COMMAND EXPERIENCE.

## Evaluation Criteria:

Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.

1. Thorough knowledge of shipboard Computer Networks, as it relates to the duties of the Assistant LAN Administrator.

- 2. Ability to analyze the onboard Network and equipment's performance. Provides technical solutions to resolve Network/Equipment issues.
- 3. Demonstrates detailed knowledge of all DOD, DON, Fleet Commanders and Command Manuals, Instructions and Operational procedures governing the onboard Network Operations.
- 4. Ability to install Information Assurance Vulnerability Alerts (IAVA) Patches and evaluate onboard Scans.
- 5. Knowledge and ability utilizing Network Security Protocols and function as part of the onboard CMS Local Element COMSEC team, if required.

To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.

## Conditions of Employment:

All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must:

- Meet the medical requirements,
- Successfully complete the training requirements,
- Be clear of any adverse or disciplinary action,
- Be able to obtain and maintain the appropriate security clearances,
- Be ready, willing, and able to physically perform the duty of this position worldwide at all times,
- Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and
- Have overall "Good" or above evaluation ratings.

#### How to Apply:

ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time). MSC is not responsible for obtaining documents to include in your package.

1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and **WILL** disqualify an application from consideration and appropriate administrative or

disciplinary action, up to and including removal, **WILL** be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance.

- 2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from previous guidance.
- 3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance.
- 4. As noted above, application packages **SHALL NOT** exceed 35 one-sided pages. The following documents are required and are to be packaged in the following order:
  - a. Completed MSC Promotion Application.
- b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:
  - (1) Full name.
  - (2) Highest CIVMAR permanent position held and

inclusive dates.

- (3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.
- (4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hour).
- c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.
- d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.
- e. Job related honors, awards, and special accomplishments; for example, Military, Government, or recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).
- f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the HRMS database and will be extracted from the "package" once the MAP HRMS data is identified. Evaluations do not count against the 35 page limitation.
- 5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions contained in the advisory or POA.
- 6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible.
- 7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission.
- 8. Any questions may be directed to the MSC Employment Division via email at MSC POAInbox@us.navy.mil. Inquiry

	responses will be provided within 2 business days.
How To Contact	Completed application packages will be accepted via Regular
Us:	mail, FedEx, Email, Fax, and hand-delivered.
03.	mail, really rax, and hand delivered.
	• Mail completed packages to:
	• Mail completed packages to:
	Military Sealift Command
	Attn: Marine Employment Division N121
	Bldg SP-64, 471 East C Street
	Norfolk, VA 23511-2419
	• Fax completed packages to the MSC Marine Employment
	Division at <b>(757) 443-2936.</b>
	• Email packages to: MSC_POAInbox@us.navy.mil.
	(Subject line of email should contain the announcement
	number and position title.)
	• Hand Deliver completed packages to the MSC Marine
	Employment Division, Bldg SP-312, 581 A Street,
	Norfolk, VA 23511
NOTE:	FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR
	THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.
	Federal job applicants who make a false statement in any
	part of the application could be turned down for the job;
	fired after beginning work; or subject to fine,
	imprisonment (U.S. Code, title 18, section 1001), or other
	disciplinary action.
MILITARY	All applicants meeting minimum qualifications will receive
SEALIFT	consideration without regard to age, sex, race, color,
COMMAND IS AN	religion, national origin, lawful political affiliation,
EQUAL	non-disqualifying disability, marital status, sexual
OPPORTUNITY	orientation, ethnicity, other personal condition unrelated
EMPLOYER.	to the applicant's basic ability to perform satisfactory.
	Please visit <a href="http://www.msc.navy.mil/civmar/eeo.htm">http://www.msc.navy.mil/civmar/eeo.htm</a> for
	more information. The agency provides reasonable
	accommodation to applicants with disabilities, where
	appropriate. Determinations of whether an accommodation is
	appropriate shall be made by the agency as soon as
	practicable, after the initial application process and
	shall be made with regard to all applicable statutes and
	regulations. If assistance is required to complete the
	application process, interested applicants should send an
	email to MSCPOAInbox@navy.mil and/or refer to the "How to
	Apply" section of this announcement.



