First Radio Electronics Technician

INFORMATION ASSURANCE TECHNICIAN (IAT)

MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT

Announcement #	27-213-01MPOC		
Title, Series, Grade, (Code):	First Radio Electronics Technician (IAT), WM-9997-12, (213)		
Base Salary:	$78,003 Per annum		
Opening Date:	October 1, 2026	Closing Date:	Open Continuous with Periodic Cut-offs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	Due to critical shortages in this rating, applications will receive immediate consideration upon receipt. Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees. Applicants, who previously applied under POA 26-213-01MPOC, must reapply, if they wish to be considered for this position.		
Duties:	The First Radio Electronics Technician (IAT) is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments. The RET1 (IAT) serves as the ship's assistant Information Technology (IT) System Administrator under the Chief Radio Electronics Technician Information Assurance Technician (CRET IAT). Assignments: T-AKE, T-AOE, EPF, T-AO (205) **SPECIFICATIONS** • Assist the lead System Administrator, CRET (IAT)/SCO(IAM), in providing expert technical advice and guidance on critical digital communications issues to ensure the integrity and integration of functional Command, Control, Communications and Computers (C4) to support the mission of the command. • Assist in the installation and maintenance of network infrastructure, device operating system software, solve integration and operational system issues, and monitor network capacity and performance.		

	• Reference and utilize the DOD, DON, Cyber Command, U.S. Fleet Forces Doctrine, Manuals and Operational instructions that govern the policy, procedures and operational requirement of the afloat Networks. Ensure retention of all manuals and instructions in the department's watch-to-watch inventory or as part of the command's Cyber Security library. • Transfer information utilizing secure and non-secure shipboard networks as required in operations performed within a strike group or independent deployment. • Comply with COMSEC policy and procedures for the handling and safeguarding of material. • Function as part of the onboard COMSEC Local Element team, if required. • Maintain the Military Sealift Command (MSC) shipboard Computing Environment (CE). Duties encompass performing and/or assisting in vulnerability scans, system backups, computer virus scans and implementation of security measures when tasked by the DOD, DON or MSC. • Maintain the ship's baseline system security according to organizational policies. Assist in the diagnoses of system failures, isolate sources of problems stemming from equipment, system software, and applications on systems. Provides input in drafting information systems security documentation (e.g., disaster recovery plans). • Assist or perform in the application of patches released for Information Assurance Vulnerability Management (IAVM) and all other remediation required as mandated by MSC. Report on the IAVM compliance or discrepancies to System Administrator. • Assist or initiate the execution of disaster recovery and continuity of operation drills and the revision of associated Command instructions and procedures. • Maintain files and records of computer equipment allocated to the ship by location and shipboard personnel assigned responsibility. Review Standard Operating Procedures (SOPs) for completeness and functionality. • Interact with technical support personnel in the absence of the CRET IAT, briefing Ship's Communications

	Officer IAM, CRET IAT and/or Commanding Officer at appropriate times. • Provide shipboard personnel with customer assistance and/or training in response to their CE requirements. • Perform work that requires knowledge of the Electrical Safety Program and safety requirements and observe all safety rules taking appropriate precautions to ensure personal safety and safety of co-workers. • Perform all duties as assigned during shipboard emergency drills. • Maintain asset management/inventory of information technology (IT) resources, incident tracking and solution database. Track all trouble calls to the shore based service desk. In addition, make necessary corrections to the trouble call log during service desk review sessions. • Assist SCO (IAM) and/or CRET (IAT) in the training of assigned personnel. • Perform other duties outside of the positions assigned as required by the SCO IAM based on the operational nature of those duties (e.g., working aloft). • Ensure continuing application and compliance with EEO laws, regulations and policies. • Everything in this Position Description is considered an essential function of this position. • Performs other duties as assigned.
Minimum Eligibility Requirements:	Must possess current and valid: 1. USCG Merchant Mariner Credential (MMC) endorsed as Ordinary Seaman, Wiper, and Steward Department (FH); 2. US Navy E5 or above (Cyber IT rating) with at least two (2) years' experience in shipboard Communications Center (i.e. Radio Central or ADP). Other branches of the Military/National Guard, experience working in Communications/Cybersecurity Center or Operations Center (**this is not referring to a Combat Information Center (CIC)**). Experience must be within ten (10) years of announcement. **OR**

	3. Must have two (2) years cumulative experience sailing on MSC vessels as a permanent Second Radio Electronics Technician (RET2) or temporary First Radio Electronics Technician (RET1). Must have experience aboard an AKE, AOE or EPF working or training as the Local Area Network (LAN) assistant. **Documented by the onboard SCO (IAM).** **OR** 4. Equivalent Government and/or Commercial Cyber workforce with at least two (2) years experience. Experience must be within ten (10) years of announcement. **AND** 5. Meet certification standards for DCWF Work Code: System Administrator – 451. **Note: Certification for DCWF Role: 451- Basic is not required with Merit Promotion package or External application. However, Promotion and/or employment are contingent upon receipt of proof of certification for DCWF Role: 451.** **When submitting an application for employment, you must provide a letter from your Facility Security Officer and/or Government Security Official to document Top Secret eligibility. You must have Top Secret eligibility within the last 24 months when hired for this position.**
Evaluation Criteria:	**Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.** 1. Thorough knowledge of shipboard Computer Networks, as it relates to the duties of the Assistant LAN Administrator. 2. Ability to analyze the onboard Network and equipment's performance. Provides technical solutions to resolve Network/Equipment issues. 3. Demonstrates knowledge of all DOD, DON, Fleet Commanders and Command Manuals, Instructions and

	Operational procedures governing the onboard Network Operations. 4. Ability to install Information Assurance Vulnerability Alerts (IAVA) Patches and evaluate onboard Scans. 5. Knowledge and ability in utilizing Network Security Protocols and function as part of the onboard CMS Local Element COMSEC team, if required. To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. **Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.**
Conditions of Employment:	• All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must: • Meet the medical, dental, and mental requirements, • You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport). • Successfully complete the training requirements, • Be clear of any adverse or disciplinary action, • Be able to obtain and maintain the appropriate security clearances, • Be ready, willing, and able to physically perform the duty of this position worldwide at all times, • Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and • Have overall "Good" or above evaluation ratings.
How to Apply:	**ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time).** MSC is not responsible for obtaining documents to include in your package. 1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and **WILL** disqualify

	an application from consideration and appropriate administrative or disciplinary action, up to and including removal, **WILL** be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance. 2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like - if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from previous guidance. 3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance. 4. As noted above, application packages **SHALL NOT** exceed 35 one-sided pages. The following documents are required and are to be packaged in the following order: a. Completed MSC Promotion Application. b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:

(1) Full name.

(2) Highest CIVMAR permanent position held and inclusive dates.

(3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.

(4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hour).

c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.

d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.

e. Job related honors, awards, and special accomplishments; for example, Military, Government, or recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).

f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the MyMSC database and will be extracted from the "package" once the MAP MyMSC data is identified. Evaluations do not count against the 35 page limitation. Applicants are strongly encouraged to request/review their MAP history from the MAP repository prior to submitting their application. It cannot be stressed strongly enough that the applicant should try to ensure that there are no missing MAP evaluations from their record. Request MAP Overview reports from the following address: **MSC HR MAP INBOX@us.navy.mil**.

5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions

	contained in the advisory or POA. 6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible. 7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission. 8. Any questions may be directed to the MSC Employment Division via email at **MSC POAInbox@us.navy.mil**. Inquiry responses will be provided within 2 business days.
How To Contact Us:	Completed application packages will be accepted via Regular mail, FedEx, Email, Fax, and hand-delivered. • **Mail** completed packages to: Military Sealift Command Attn: Marine Employment Division N11B2 Bldg SP-64, 471 East C Street Norfolk, VA 23511-2419 • **Fax** completed packages to the MSC Marine Employment Division at **(757) 443-3094.** • **Email** packages to: **MSC POAInbox@us.navy.mil**. (Subject line of email should contain the announcement number and position title.) • **Hand Deliver** completed packages to the MSC Marine Employment Division, Bldg SP-312, 581 A Street, Norfolk, VA 23511
NOTE:	**FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.** Federal job applicants who make a false statement in any part of the application could be turned down for the job; fired after beginning work; or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, other personal condition unrelated to the applicant's basic ability to perform satisfactory. Please visit http://civmar.sealiftcommand.com/eeo for more information. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and

	regulations. If assistance is required to complete the application process, interested applicants should send an email to **MSC POAInbox@us.navy.mil** and/or refer to the "How to Apply" section of this announcement.