



First Radio Electronics Technician

MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT

Announcement #	26-212-01MPOC		
Title, Series, Grade, (Code):	First Radio Electronics Technician WM 9997-12 (212)		
Base Salary:	\$69,170 Per annum		
Opening Date:	October 1, 2025	Closing Date:	Open Continuous with Periodic Cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	Due to critical shortages in this rating, applications will receive immediate consideration upon receipt. Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees. Applicants, who previously applied under POA#25-200-01MP (RAP), must reapply, if they wish to be considered for this position.		
Duties:	<p>The First Radio Electronics Technician is a Civil Service Mariner (CIVMAR) employed by the U.S. Navy, onboard Naval auxiliaries and hybrid-manned merchant ships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.</p> <p>The RET1 is a watch stander and functions as a watch partner, supervised by the Chief Radio Electronics Technician, and carries out the daily operational functions within the communications department.</p> <p>SPECIFICATIONS</p> <ul style="list-style-type: none"> • Execute shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and COMSEC handling. • Maintain and utilize Communications Department's publication inventory of communications manuals and instructions, such as: Allied Communications Publications (ACPs); Navy Telecommunications Publications (NTPs); Naval Warfare Publications (NWP); Fleet Telecommunications Publications (FTP); SECNAV and OPNAV instructions; Communications Information Bulletins (CIBs); Communications Information Advisories (CIAs); and Current General Message Files (GMFs). 		

- Interpret Navy, Joint, Allied and Operational instructions in drafting all forms of Operational and Administrative naval messages.
- Set up, maintain and troubleshoot operational and tactical communication systems/circuits.
- Execute operations of the underway Communications watch.
- Conduct RF Communication Operations ensuring appropriate information transfer using tactical or commercial satellites on a global basis to include: CUDIXS, MDU, MOS, FSM, NAVMACS II SYSTEMS, NGW, CBSP, NIPRNET/SIPRNET. Operations are routinely performed within a strike group with specific circuits and protocol that must be utilized.
- Diagnoses of minor system faults to isolate failures between hardware, system software and application programs.
- Perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4) ensuring a minimum of systems to be kept fully operational to support two or more secure Fleet Broadcast Satellite Communications (FLTROADCAST) channels for classified traffic; CUDIXS which allows sending and receiving of message traffic; as well as tactical voice circuits to report or relay operational and administrative information.
- Comply with the Electrical Safety Program and safety requirements and take appropriate precautions to ensure personal Safety of co-workers.
- Work aloft and over the side while maintaining antennas and other topside equipment/systems.
- Comply with COMSEC policy and procedures for the handling and safeguarding of material and is skilled in operating radio cryptographic equipment.
- Assist the Watch Supervisor (CRET) in troubleshooting LAN outages and/or computer systems in lieu of not having a CRET (IAT)/RET1 (IAT) assigned to the command.
- Execute shipboard emergency drills, performing all duties as assigned.

	<ul style="list-style-type: none"> • Assist SCO and/or CRET in the training of assigned personnel. • Knowledge of shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and COMSEC handling. • Knowledge of Allied Communications Publications (ACPs), Navy Telecommunications Publications (NTPs), Naval Warfare Publications (NWP), Fleet Telecommunications Publications (FTP), SECNAV and OPNAV instructions, Communications Information Bulletins (CIBs), Communications Information Advisories (CIAs), and Current General Message Files (GMFs). All other communications manuals and instructions not listed, retained inside the Communications Department's publication inventory. • Knowledgeable in the use of the Radio Frequency (RF) Spectrum and the capabilities and limitations of onboard equipment working within the RF Spectrum. • Knowledge and ability in the proper handling of COMSEC material/equipment IAW COMSEC Policy and Procedures for Local Element (LE) users. • Proficient in diagnoses of minor system faults to isolate failures between hardware, system software and application programs. • Proficient in operating, monitoring, and controls information systems in support of worldwide telecommunications systems, to include, CUDIXS, MDU, MOS, FSM, NAVMACS II SYSTEMS, NGW, CBSP, NIPRNET/SIPRNET. • Ability to perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4). Systems to be kept fully operational include ship's capability to handle two or more secure Fleet Broadcast Satellite Communications (FLTBROADCAST) channels for classified traffic, CUDIXS to send and receive message traffic and tactical voice circuits to report or relay operational and administrative information. • Possess knowledge of electronic theory and competent to perform MSC required equipment troubleshooting, and limited repair to shipboard communications systems.
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	<ul style="list-style-type: none"> • Knowledgeable of the Electrical Safety Program and safety requirements. • Skilled in observing all safety rules and takes appropriate precautions to ensure personal safety of co-workers. • Ability to work aloft and over the side while maintaining antennas and other topside equipment/systems. Knowledgeable in working aloft emergency procedures and duties as a safety observer. • Ensure continued application and compliance with EEO laws, regulations and policies. • May be required, by the SCO/SCO (IAM) to perform other duties outside of the positions assigned, based on the operational nature of those duties. • Everything in this Position Description is considered an essential function of this position. • Performs other duties as assigned
Minimum Eligibility Requirements:	<p>Must possess current and valid:</p> <ol style="list-style-type: none"> 1. Merchant Marine Credential (MMC) endorsed as Ordinary Seaman, Wiper and Steward Department (FH). 2. U.S. Navy E5 or above (Communications rating) with at least two (2) year's experience in shipboard Communications Center (i.e. Radio Central). Other branches of the Military/National Guard, experience working in shore base Communications center or Operations Center (this is not referring to a Combat Information Center (CIC)). Experience must be within the recent ten (10) years of announcement. <p>OR</p> <ol style="list-style-type: none"> 3. Requires two (2) years cumulative sailing experience on MSC vessels as a permanent Second Radio Electronics Technician (RET2) OR active and in good standing in the Radio Advancement Program (RAP). In addition, all other requirements in this announcement must be fulfilled. <p>OR</p> <ol style="list-style-type: none"> 4. Equivalent Government and/or Commercial Communications with at least two (2) years

	<p>experience. Experience must be within the recent ten (10) years of announcement.</p> <p>COPIES OF CERTIFICATES AND DOCUMENTS ARE NOT REQUIRED BUT ARE TO BE LISTED ON THE MSC PROMOTION APPLICATION FORM UNLESS DOCUMENTATION IS SUPPORTING COMMERCIAL EXPERIENCE OTHER THAN MILITARY SEALIFT COMMAND EXPERIENCE.</p>
Evaluation Criteria:	<p>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.</p> <ol style="list-style-type: none"> 1. Detailed knowledge associated with the operations of the underway communications watch. 2. Ability to setup, maintain and troubleshoot operational and tactical communication system/circuits. 3. Ability to interpret Navy, Joint Allied and Operational instructions in drafting all forms of Operational and Administrative naval messages. 4. Knowledge and ability to properly handle of COMSEC material/equipment IAW CMS policy and procedures for Local Element (LE) user. 5. Ability to operate Navy unique PC based systems, and perform preventive maintenance. <p>To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</p>
Conditions of Employment:	<p>All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must:</p> <ul style="list-style-type: none"> • Meet the medical, dental and mental requirements,

	<ul style="list-style-type: none"> • A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 pounds, • Successfully complete the training requirements, • Be clear of any adverse or disciplinary action, • Be able to obtain and maintain the appropriate security clearances, • Be ready, willing, and able to physically perform the duty of this position worldwide at all times, • Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and • Have overall "Good" or above evaluation ratings.
How to Apply:	<p>ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time). MSC is not responsible for obtaining documents to include in your package.</p> <p>1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and WILL disqualify an application from consideration and appropriate administrative or disciplinary action, up to and including removal, WILL be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance.</p> <p>2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like - if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from</p>

previous guidance.

3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance.

4. As noted above, application packages **SHALL NOT** exceed 35 one-sided pages. The following documents are required and are to be packaged in the following order:

a. Completed MSC Promotion Application.

b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:

(1) Full name.

(2) Highest CIVMAR permanent position held and inclusive dates.

(3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.

(4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hour).

c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.

d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.

e. Job related honors, awards, and special accomplishments; for example, Military, Government, or

	<p>recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).</p> <p>f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the MyMSC database and will be extracted from the "package" once the MAP MyMSC data is identified. Evaluations do not count against the 35 page limitation. Applicants are strongly encouraged to request/review their MAP history from the MAP repository prior to submitting their application. It can be not be stress strongly enough that the applicant should try to ensure that there are no missing MAP evaluations from their record. Request MAP Overview reports from the following address: MSC HR MAP INBOX@us.navy.mil.</p> <p>5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions contained in the advisory or POA.</p> <p>6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible.</p> <p>7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission.</p> <p>8. Any questions may be directed to the MSC Employment Division via email at MSC POAInbox@us.navy.mil. Inquiry responses will be provided within 2 business days.</p>
How To Contact Us:	<p>Completed application packages will be accepted via Regular mail, FedEx, Email, Fax, and hand-delivered.</p> <ul style="list-style-type: none"> • Mail completed packages to: Military Sealift Command Attn: Marine Employment Division N11B2 Bldg SP-64, 471 East C Street Norfolk, VA 23511-2419 • Fax completed packages to the MSC Marine Employment Division at (757) 443-3094. • Email packages to: MSC POAInbox@us.navy.mil. (Subject line of email should contain the announcement number and position title.)

	<ul style="list-style-type: none"> • Hand Deliver completed packages to the MSC Marine Employment Division, Bldg SP-312, 581 A Street, Norfolk, VA 23511.
NOTE:	<p>FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</p> <p>Federal job applicants who make a false statement in any part of the application could be turned down for the job; fired after beginning work; or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.</p>
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	<p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, other personal condition unrelated to the applicant's basic ability to perform satisfactory. Please visit http://civmar.sealiftcommand.com/eeo for more information. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should send an email to MSC_POAInbox@us.navy.mil and/or refer to the "How to Apply" section of this announcement.</p>

