



DEPARTMENT OF THE NAVY
MILITARY SEALIFT COMMAND
914 CHARLES MORRIS CT SE
WASHINGTON NAVY YARD DC 20398-5540

IN REPLY REFER TO:
12000
Ser N12/0052
2 Jan 14

Human Resource Advisory 2013-8


From: Deputy Director, CIVMAR Manpower & Personnel
To: All Civil Service Mariners

Subj: MSC FOOD SERVICE POSITIONS CAREER PATH

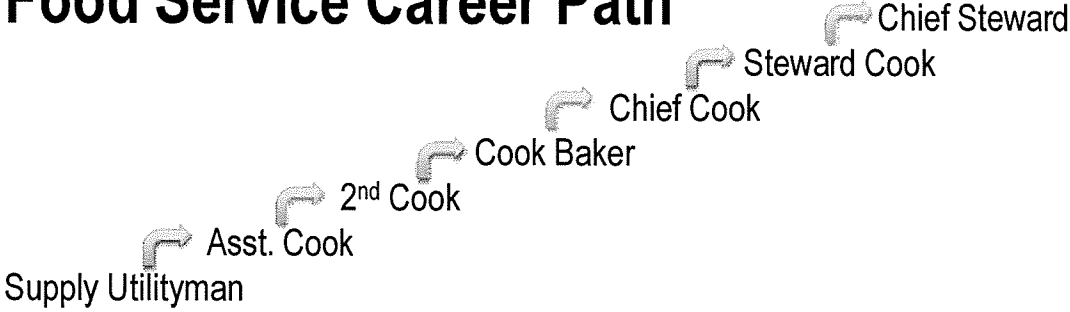
1. In an effort to continue to enhance our food service standards and quality, we continue to refine the food service career path to leadership within the Supply Department chain. For those CIVMARs seeking advancement in Food Service within the Supply Department, two important factors in achieving advancement continue to be relevant experience and training.

2. Professional experience will continue to be highly considered during the merit promotion process. Moving forward, we are considering a revision to the minimum qualification requirements to include the time in rate for Food Service ratings for the merit promotion process beginning FY15 and beyond. The Command will meet all necessary bargaining obligations in pursuing this modification.

3. We have identified Food Service-specific training courses that afford the Food Service workforce with the opportunities to gain the necessary knowledge, skills and abilities to best position themselves during a merit promotion review. These courses include classroom training, and hands-on training. Those applicants who possess the drive and desire to be a leader in the food service arena will apply for and use these training courses to improve their overall merit promotion package. Below is an illustration of the Food Service career path, including the minimum classroom training requirements for each listed rating. For a full listing of all training requirements and training schedules, speak to your Supervisors, Marine Placement Specialists or Training Specialists.



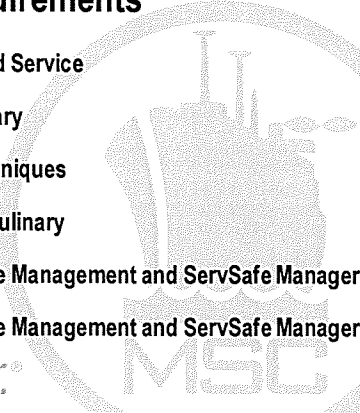
Food Service Career Path



Minimum Classroom Training Requirements

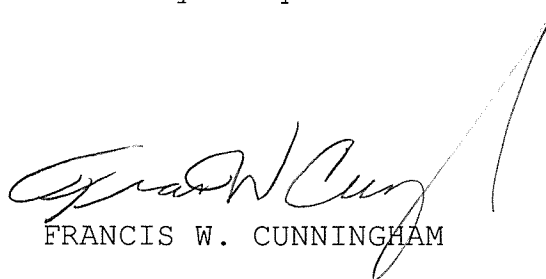
S/U to Asst. Cook	➔	Intro to Food Service
Asst. Cook to 2nd Cook	➔	Basic Culinary
2nd Cook to Cook/Baker	➔	Baking Techniques
Cook/Baker to Chief Cook	➔	Advanced Culinary
Chief Cook to Steward Cook	➔	Food Service Management and ServSafe Manager
Steward Cook to Chief Steward	➔	Food Service Management and ServSafe Manager

Take Command of Your Career.®



4. Military Sealift Command (MSC) encourages interested individuals to start planning for Food Service advancement now. Take advantage of available training opportunities, and apply for upcoming merit promotion opportunities.

5. We look forward to reviewing your merit promotion applications. If you have any questions about the requirements of these positions please email your questions to MSCPOAInbox.navy.mil.


 FRANCIS W. CUNNINGHAM