

## Leadership Development Programs (updated 26 Mar 20)

Program	Length	Target Audience	Packages Due to N1	Class/Cohort/ Program Date(s)	Comments
<b>Aspiring Leader Program (ALP)</b>	2 months	GS 04-06, Military or CIVMAR equivalent	1 May 2020	<b>Cohort: ALP 2020-2</b> Week 1: 20-24 Jul 2020 Week 2: 24-28 Aug 2020	Location: Washington, DC
<b>Defense Civilian Emerging Leader Program (DCELP)</b>	4 months	GS 07-12, Military or CIVMAR equivalent	15 May 2020	Mar - Jun 2021 for HR, Financial Management, and Acquisition Community. Jun - Sep for all other series.	Locations: Southbridge, MD; Washington, DC
<b>Defense Senior Leader Development Program (DSLDP)</b>	28 months	GS 14-15, Military or CIVMAR equivalent	1 Jun 2020	11 Dec -Selections ratified 20-21 Jan 2021 - Orientation 17-20 Apr 2023 - Capstone 21 Apr 2023 - Graduation	Locations: Southbridge, MD; Nat'l Capital Region
<b>Executive Leadership Program (ELP)</b>	9 months	GS 11-13, Military or CIVMAR equivalent	1 Jun 2020	<b>Cohort: ELP 2021-2</b> Week 1: 13-18 Sep 2020 Week 2: 6-11 Dec 2020 Week 3: 28 Feb-5 Mar 2021 Week 4: 6-11 Jun 2021	Locations: Week 1: Norfolk, VA Week 2: Tampa, FL Week 3: San Antonio, TX Week 4: Towson, MD *Locations are subject to change
<b>Executive Masters @ University of Denver Transportation Institute</b>	18 months (6 one-week sessions and 10 day international trip)	GS 13-15, or CIVMAR equivalent	8 Jun 2020	5-9 Oct 2020 - Fall Qtr 2020 25-29 Jan 2021 - Winter Qtr 2021 12-16 Apr 2021 - Spring Qtr 2021 12-16 Jul 2021 - Summer Qtr 2021 4-8 Oct 2021 - Fall Qtr 2021 24-28 Jan 2022 - Winter Qtr 2022 TBD – International Transportation Seminar	Location: Denver, CO; Domestic Port; International trip TBD
<b>Federal Executive Institute (FEI) Leadership for a Democratic Society,</b>	4 weeks	SES, GS-15, Military or CIVMAR equivalent	24 Apr 2020	<b>Program dates:</b> Program 469: 31 May-26 Jun 2020 Program 470: 26 Jul-21 Aug 2020 Program 471: 13 Sep- 9 Oct 2020	<b>Select desired program date.</b>  Location: Charlottesville, VA
<b>Graduate Certificate in Public Sector Leadership (GCPSL) @ Old Dominion University</b>	10 months	GS 13-15, Military or CIVMAR equivalent	15 May 2020	<b>Cohort 6</b> 12-13 August 2020, Boot Camp 19 Aug-21 Oct 2020, Course 1 4 Nov 2020- 7 Jan 2021, Course 2 10 Feb -14 Apr 2021, Course 3 21 Apr-23 Jun 2021, Course 4	Location: Norfolk, VA
<b>New Leader Program (NLP)</b>	6 months	GS 07-11, Military or CIVMAR equivalent	1 May 2020	<b>Cohort: NLP 2020-2</b> Week 1: 17-21 Aug 2020 Week 2: 16-20 Nov 2020 Week 3: 22-26 Feb 2021	Location: Washington, DC

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### Application submission info and POCs:

- **Portal:** Leadership programs are outlined on the MSC iNavy Portal at <https://msc.navy.deps.mil/Intranet/Training/home.aspx>. Applicants MUST review the portal for the application process and program requirements.

- **MSC Ashore personnel:** Please ensure all applications are submitted via your chain of command to the N1 Training inbox at MSC\_Ashore\_Training@navy.mil prior to the N1 due date to allow time for submission to Senior Management for final approval. MSC Headquarters point of contact is Ms. Roslyn Williams at (757) 341-6469, roslyn.williams@navy.mil.

- **MSC Afloat personnel:** Please ensure all applications are submitted via your chain of command to MSC Headquarters, Attn: N16 CIVMAR Training, Bldg SP-312, 471 East C Street, Naval Station Norfolk, Norfolk, VA 23511-2419, for arrival prior to the N1 due date to allow time for submission to Senior Management for final approval. MSC Headquarters point of contact is Ms. Dyonne Canamas at (757) 443-2819 (COMM), 646-2819 (DSN), dyonne.canamas1@navy.mil.

**Note:** Please reference the actual website of the program for the most up-to-date information. **All dates are subject to change.**