



Second Radio Electronics Technician

MERIT PROMOTION OPPORTUNITY ANNOUNCEMENT

Announcement #	26-220-01MPOC		
Title, Series, Grade, (Code):	Second Radio Electronics Technician 9999 - 14 (220)		
Base Salary:	\$60,987 Per annum		
Opening Date:	October 1, 2025	Closing Date:	Open Continuously with Periodic Cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	Due to critical shortages in this rating, applications will receive immediate consideration upon receipt. Open to all permanent qualified Military Sealift Command (MSC) Civil Service Mariner (CIVMARS) employees. Applicants, who previously applied under POA #25-200-01MP (RAP), must reapply, if they wish to be considered for this position.		
Duties:	<p>The Second Radio Electronics Technician (RET2) is a civil service mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.</p> <p>The RET2 is part of the Communications Department and stands under the supervision of the Chief Radio Electronics Technician (CRET). The incumbent operates and maintains the ship's military communication suites. The incumbent will be required to fulfill the requirements set out below under some degree of guidance and supervision, which should lessen as the incumbent becomes more experienced, through training and tour assignments.</p> <p>SPECIFICATIONS</p> <ul style="list-style-type: none"> Transfers information by state-of-the-art technology utilizing tactical/or commercial satellites on a global basis and traditional Radio Frequency (RF) systems. Operations are routinely performed within a strike group with specific circuits and protocols that must be adhered to. Complies with Communications Security (COMSEC) policies, procedures, and Cryptographic equipment requirements on both transmission and receipt of communication signals. 		

- Learn to operate, monitor and control information systems in several Radio Frequency Spectrums in support of worldwide telecommunications networks. The incumbent will advise on capabilities, limitations and condition of equipment in their care as time progresses.
- Perform assigned troubleshooting, maintenance and repair of Command, Control, Communications, and Computers (C4) including equipment used for communication, detection, tracking, recognition and identification. Maintain the ship's operational readiness, including its capability to handle two secure Fleet Broadcast Satellite Communications channels for both sending and receiving classified message traffic and tactical information via messaging and voice.
- Possess a basic knowledge of electronic theory and is competent to perform required equipment inspection, evaluation of performance, problem troubleshooting, and preventive maintenance.
- Complete limited repairs to shipboard communications systems under varying levels of supervision. The incumbent is capable of operating radio cryptographic equipment. The incumbent is required to become proficient in interpretation of electronics technical manuals, drawings, specifications, and schematic drawings.
- Capable of using diagnostic programs, electronic test equipment and tools. In time, the incumbent must be capable of diagnosing problems and providing appropriate information to the watch supervisor. The incumbent is required to possess knowledge and understanding of the Electrical Safety Program and safety requirements of the various types of equipment worked upon. In performing the work, incumbent is required to observe all safety rules to ensure personal safety and safety of co-workers. Incumbent is required to be proficient in the performance of shipboard emergency drills, emergency action plan (EAP), and emergency destruction plan (EDP), performing all duties as assigned. The incumbent will be required to work aloft and over the side while maintaining antenna systems.
- Be familiar with duties and responsibilities as it relates to watch-to-watch inventories/turnovers.
- Possess a basic knowledge of all Communications, Operational and Administrative publications assigned to the Communications center.
- Attain and retain a Top Secret clearance.

	<ul style="list-style-type: none"> • Possess the ability to operate PC systems that utilize applicable software applications. • Demonstrated knowledge and ability to train users on COMSEC policies and procedures. • Ensure continuing application of and compliance with EEO laws, regulations and policies. • Everything in this Position Description is considered an essential function of this position. • Performs other duties as assigned.
Minimum Eligibility Requirements:	<p>Must possess current and valid:</p> <p>1. USCG Merchant Marine Credential (MMC) endorsed as Ordinary Seaman, Wiper, and Steward Department (FH) .</p> <p>AND</p> <ul style="list-style-type: none"> • U.S. Navy (Communications rating) with at least two (2) years' experience in shipboard Communications Center (i.e. Radio Central) (*preferred) <p>OR</p> <ul style="list-style-type: none"> • Navy Operational ratings or other branches of the Military/National/Coast Guard with experience working with communications systems. <p>OR</p> <ul style="list-style-type: none"> • Commercial communications experience or a certificate/degree for training/education completed from a Technical Institute (e.g. ECPI or ITT), college or university. • Experience must be within the recent ten (10) years of announcement. <p>COPIES OF CERTIFICATES AND DOCUMENTS ARE NOT REQUIRED BUT ARE TO BE LISTED ON THE MSC PROMOTION APPLICATION FORM UNLESS DOCUMENTATION IS SUPPORTING COMMERCIAL EXPERIENCE OTHER THAN MILITARY SEALIFT COMMAND EXPERIENCE.</p>
Evaluation Criteria:	<p>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree</p>

	<p>to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.</p> <ol style="list-style-type: none"> 1. Knowledge of requirements and procedures of the shipboard communications watch. 2. Knowledge and ability to construct and handle Naval Operational/Administrative outgoing/incoming messages for all classifications. 3. Knowledge and ability in Communication Security Material System (CMS) procedures as relating to duties/responsibilities of the CMS user in the Communication Center. <p>To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</p>
Conditions of Employment:	<p>All MSC Civil Service Marine positions are subject to random drug urinalysis testing and require participation in vaccine immunization program. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. In order to be permanently promoted for this position, the selectee must:</p> <ul style="list-style-type: none"> • Meet the medical, dental and mental requirements, • You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport). • A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 Pounds, • Successfully complete the training requirements, • Be clear of any adverse or disciplinary action, • Be able to obtain and maintain the appropriate security clearances, • Be ready, willing, and able to physically perform the duty of this position worldwide at all times,

	<ul style="list-style-type: none"> • Be ready, willing, and able to, work in shipboard environmental conditions, and wear protective equipment worldwide at all times, and • Have overall "Good" or above evaluation ratings.
How to Apply:	<p>ALL documents MUST be postmarked by the cut off or closing date of this announcement (Eastern Standard Time). MSC is not responsible for obtaining documents to include in your package.</p> <p>1. Application packages will not contain national security classified information. Inclusion of classified information is a security violation and WILL disqualify an application from consideration and appropriate administrative or disciplinary action, up to and including removal, WILL be taken. Depending on the severity of the security violation, it may be considered a violation of U.S. criminal law under United States Code Title 18 or Title 50, and appropriate action taken. Should there be a desire to include information that was cited in a Bravo Zulu message regarding performance, the applicant can cite the message DTG and include pertinent UNCLASSIFIED comments in their resume or elsewhere in the application. No change from previous guidance.</p> <p>2. In order to preclude any Privacy Act, HIPAA or other like violations, applications shall not include date of birth, full Social Security Number, references to religion, national origin, sex, race, etc., photographs, CD's, news clippings or medical information/records. With regard to news clippings, articles, or the like - if these documents contain information, experience or accomplishments that are in direct relation to the position that the applicant is applying for, he/she may reference them with a summarized explanatory note. Where and how to do that is left to the applicant's discretion. No change from previous guidance.</p> <p>3. Application packages are to be one-sided and shall not exceed 35 pages (evaluations are excluded from this page limitation). Application packages shall not be stapled, taped, spiral bound, or placed in three ring binders. A paper clip, binder clip, or folder is recommended. Standard business format and font, to the extent practicable (i.e. Courier New, 12 pitch), is recommended. Application packages that exceed the page limitation WILL NOT be considered. No change from previous guidance.</p> <p>4. As noted above, application packages SHALL NOT exceed</p>

35 one-sided pages. The following documents are required and are to be packaged in the following order:

a. Completed MSC Promotion Application.

b. Resume. All resumes must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which applicants are being considered in order to receive maximum credit. Resumes shall include the following information:

(1) Full name.

(2) Highest CIVMAR permanent position held and inclusive dates.

(3) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.

(4) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hour).

c. Summary of ship assignments including position held and dates assigned for at least the last five (5) years. However, if this information is already contained in the resume it is not necessary to duplicate it.

d. Job related training courses (list courses with title and date completed only). Do not submit copies of course completion certificates.

e. Job related honors, awards, and special accomplishments; for example, Military, Government, or recognized professional organizations related to the maritime field and performance awards (give date, type, and short synopsis of accomplishment but do not send documents).

f. Last five (5) years of evaluations signed by supervisory chain-of-command this can include MAP Evaluations. Note that MAP evaluations submitted will be used to validate the MyMSC database and will be extracted from the "package" once the MAP MyMSC data is identified. Evaluations do not count against the 35 page limitation. Applicants are strongly encouraged to request/review their MAP history from the MAP repository prior to

	<p>submitting their application. It can be not be stress strongly enough that the applicant should try to ensure that there are no missing MAP evaluations from their record. Request MAP Overview reports from the following address: MSC HR MAP INBOX@us.navy.mil.</p> <p>5. Except as otherwise stated in the advisory and the specific POA to which the applicant is responding, the overall score will be reduced if the applicant fails to submit required information according to the instructions contained in the advisory or POA.</p> <p>6. Failure to submit required information to show that you meet the minimum qualifications as outlined in the POA will result in the applicant being found ineligible.</p> <p>7. All applications and supporting documents will become the property of MSC and will not be returned to the applicant once submitted. Applicants are encouraged to make copies prior to submission.</p> <p>8. Any questions may be directed to the MSC Employment Division via email at MSC POAInbox@us.navy.mil. Inquiry responses will be provided within 2 business days.</p>
How To Contact Us:	<p>Completed application packages will be accepted via Regular mail, FedEx, Email, Fax, and hand-delivered.</p> <ul style="list-style-type: none"> • Mail completed packages to: Military Sealift Command Attn: Marine Employment Division N11B2 Bldg SP-64, 471 East C Street Norfolk, VA 23511-2419 • Fax completed packages to the MSC Marine Employment Division at (757) 443-3094. • Email packages to: MSC POAInbox@us.navy.mil (Subject line of email should contain the announcement number and position title.) • Hand Deliver completed packages to the MSC Marine Employment Division, Bldg SP-312, 581 A Street, Norfolk, VA 23511
NOTE:	<p>FAILURE TO PROVIDE THE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</p> <p>Federal job applicants who make a false statement in any part of the application could be turned down for the job; fired after beginning work; or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.</p>
MILITARY SEALIFT COMMAND IS AN	<p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political</p>

EQUAL OPPORTUNITY EMPLOYER.	<p>affiliation, non-disqualifying disability, marital status, ethnicity, other personal condition unrelated to the applicant's basic ability to perform satisfactory. Please visit http://civmar.sealiftcommand.com/eeo for more information. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should send an email to MSC_POAInbox@us.navy.mil and/or refer to the "How to Apply" section of this announcement.</p>
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