

N11B2

23 Mar 2021

MEMORANDUM

From: MSC Employment Division

To: All MSC CIVMAR Manned Ships

SUBJ: PROMOTION BOARD RESULTS - FIRST ASSISTANT ENGINEER POA #21-304-01MP

1. The Promotion Board review for First Assistant Engineer has been completed to identify the candidates to meet MSC's current and future requirements. The board members looked for demonstrated and documented experience as it relates to the knowledge, skills, and abilities that were published in the promotion opportunity announcement.

2. Best of Fully Qualified candidates are eligible for permanent promotion consideration which is contingent upon manpower authorization and successful completion of an administrative review. In accordance with MSFSC instruction 12335.2B "Merit Promotion Program for Civilian Marine Personnel (CIVMAR)," the administrative review is conducted to identify disciplinary, security or medical issues, and to validate acceptable performance evaluations.

The following individuals have been identified as Best of Fully Qualified for the First Assistant Engineer position (Alphabetical Order):

Arner, Timothy J

Fulcher, Lee C.

Pawelczyk, Jason M

Babowice, Michael A

Harris, Kelsey W

Pingree, Elizabeth E

Boos, Casey T

Higginson, Andrew M

Watson, Bernard L

Bruce, Wade E Jr

Mc Crosky, Marshall L

Youngman, David A

Figueroa, Kirsten R

Ouk, Jack K

3. Qualified Insufficient Opportunity candidates are eligible for temporary promotion consideration at the discretion and approval of MSC's CIVMAR Placement Division.

The following individuals have been identified as Qualified Insufficient Opportunity for the First Assistant Engineer position (Alphabetical Order):

Dominguez, Elsie E	McCarthy, James T	Toomey, Thomas F
Gould, Dwayne Jr	Munch, Edward J	Welsh, Brendan D
Harrington, Brendan R	Murray, Petra K	Williams, Hezekiah
Kirk, Michael T	O'Connor, Bruce L	
La Perle, Ryan V	Shubert, Eugene M	

4. Current Promotion Opportunity Announcements (POAs) are available online at <http://civmar.sealiftcommand.com/merit-promotions/>. Candidates who wish to be considered for future promotion opportunities should commence preparing documentation now.

5. For questions relevant to the above Promotion Board Results, please contact; Ph: (757) 443-2825, or send your inquiries to MSCPOAInbox@navy.mil.

6. Please disseminate.